May 8, 1995

TO: President Francis L. Lawrence
    Dr. James L. Flanagan
    Dr. Christine M. Haska

FROM: Dr. Mary Ann Scolaro, Chair
      Newark Faculty Council

At its meeting today, the Newark Faculty Council unanimously approved the enclosed resolution.

Enclosure/
RESOLUTION OF THE NEWARK FACULTY COUNCIL

The Newark Faculty Council unanimously adopted the following resolution at its May 8, 1995 meeting:

The Newark Faculty Council deplores the fact that, yet again, a publication purporting to reflect the entire University gave inappropriately short shrift to the contributions of Rutgers-Newark programs and faculty. We refer to the recently distributed publication, *The Creation of Knowledge: Rutgers Research in the 90s*.

We understand that this publication was produced without organized consultation with the Newark Campus through the Office of the Provost or otherwise. It is hardly surprising, therefore, that the research activities and contributions of the Newark Campus were dramatically understated.

One crude measure is page coverage. By our count, of about 30 pages devoted to describing research activities, only approximately 2 pages describe Newark Campus programs.

By another measure, there is no mention at all of the substantial research activities at the Graduate School of Management, the School of Criminal Justice, the School of Law, the College of Nursing and many other units on this Campus. The exclusion of the College of Nursing is especially surprising given the scope of this publication's health coverage.

In fact, College of Nursing faculty are involved in such cutting-edge health-related research as studies of: risk factors affecting trauma in urban youngsters, patient reactions to cancer diagnoses, adjustment difficulties experienced by elderly people when they are institutionalized, adolescent health, and psychosocial variables relevant to populations with multiple sclerosis.

The skewed nature of this major, high-cost, high-visibility Rutgers University publication has many unfortunate consequences. It is destructive of the morale of faculty, staff and students on the Newark Campus. It paints a picture of the University that will make it more difficult to attract and keep top-quality faculty, staff and students here. It may undermine external fund-raising efforts by Newark Campus programs; at the very least, it fails to enhance those efforts. Since the stated purposes of this publication are to assist fund-raising for corporate support and to improve legislative support and understanding, the last negative consequence is particularly unfortunate.

To ensure that accomplishments occurring elsewhere than in New Brunswick finally begin to receive adequate recognition, the Newark Faculty Council urges the University immediately to develop a process, in consultation with appropriate representatives of the Newark and Camden Campuses, to assure that a balanced picture of the full University is presented in all its publications.