Newark Faculty Council Minutes
May 11, 1998 - Provost’s Conference Room

In attendance: Jane Gilman, Carol Heffernan, Judy Jeng, Barry Komisaruk, Asela Laguna-Diaz, Roger Lalancette, Anne Magro, John Payne, Nancy Redecker, Charles Russell, Barbara Stern, Ted Szatrowski, Norman Samuels, Harvey Feder, Don McCabe, Ray Smith, Gene Vincenti.

I. Provost’s Report

Provost Samuels reported on the following matters:

- Deans Searches - Two searches have been completed:
  - SCJ: Dr. Leslie Kennedy, Prof. Of Criminology at the Centre for Criminological Research, University of Alberta, Canada, will begin July 1.
  - FASN: Dr. Steven Diner, an historian specializing in Urban History and American Cities at George Mason University, Washington DC, begins July 1.

The FoM Dean Search Committee is reviewing applications. George Benson will leave on June 1. Rosa Oppenheim has been appointed Acting Dean until September, when it is hoped a new dean will be selected.

- State Budget - Dr. Samuels reported that a reprieve is expected for the university on fringe benefits this year; next year the issue will be renewed with the possibility the university will be required to cover part of the tab.

- Also discussed was the topic of how to handle monetary gifts and contributions. Dr. Samuels urged faculty to contact the appropriate development officer and to keep all contributions confidential.

- Commencement 1998 - The Provost asked that faculty make all efforts to attend their school’s commencement exercises as well as those of other colleges.

II. Chair’s Report

Asela Laguna-Diaz opened a discussion on a resolution issued by the New Brunswick Faculty Council to regulate the sale by commercial enterprises of lecture notes and course materials. Discussion followed on how to protect information and syllabi on the WWW.

A memorandum was distributed which was sent to Nancy Winterbauer from Dr. Laguna-Diaz and Harvey Feder requesting that a specified number of Outstanding Scholars Recruitment Program (OSRP) scholarships be designated for the Newark Campus.

Asela outlined recommendations for topics to be handled in the fall by the NFC:

- To develop better email procedures for communicating NFC matters.
To invite reports on the following topics:
- Honors College Program update (Liz Mitchell)
- Writing across the curriculum (new FASN Writing Center director)
- Computing Facilities (Marie Botticelli)
- Fund raising issues.

New 1998-99 members were announced for
FASN: Ann-Marie Cantwell, Ronald Hart, Myroslava Znayenko
SCJ: Mercer Sullivan
Law: Jonathan Hyman
Nursing: Patricia Hurley *
Dana: Wen Ren*

* added after this meeting

Asela thanked the Council for their participation this year and announced that
John Payne would take over next year as Chair. Elections for other officers will
take place in June.

III Discussion on President’s Faculty Advisory Committee

John Payne noted that Faculty Advisory Committee meetings with President Lawrence
did not seem to give the Newark Campus representatives much opportunity to communicate or
have a meaningful dialogue with the administration. He suggested the campus would be better
served by inviting the President here once or twice a year. It was suggested that the NFC
continue to participate in the advisory committee’s meetings, in addition to inviting the president
to visit the campus once a semester.

IV Discussion of the Merit Process

The revised faculty merit process calls for the elimination of automatic step increases and
some reduction in across-the-board increases, but it does make more funds available for
increases based on evaluation by committees and the deans. Ted Szatrowski noted that awards
will now be distributed among a larger group of faculty, warranting closer examination of the
evaluation criteria. He suggested that the NFC poll departmental evaluation committees on their
decision-making process - what were their concerns and problems encountered.

Dr. Samuels explained that uniform guidelines were not recommended because it is up to
each department to set procedures as per the AAUP agreement. It would be acceptable,
however, for the NFC to suggest guidelines. The provost also stated that he is not authorized to
disqualify award winners. As long as there is money available, he must go along with the
recommendations, but can find higher awards where school allocations fall short.

V. Additional Business

Barry Komisaruk questioned why the university/campus does not
do more media advertising, such as in the Star Ledger Education Issue. Don McCabe explained
that university policy does not permit use of public funds for this purpose. A New Brunswick
committee is discussing this matter.
The meeting was adjourned at 1:00 p.m. Have a nice summer!!