To: Robert Barchi  
President, Rutgers University

From: Piotr Piotrowiak  
Chair, Newark Faculty Council  
Professor, FASN Dept. of Chemistry

Re: NFC Resolution for Addition to Strategic Plan Framework

Date: Monday, October 14, 2013

The members of the Newark Faculty Council respectfully request your consideration of the following resolution which was unanimously approved today:

Whereas, we, the members of the Newark Faculty Council believe that strong shared governance, academic freedom, and responsive leadership and effective communication are fundamental components that must be in place to support a higher-performing, more efficient organization and permit Rutgers to achieve its goals and realize its aspirations, and

Whereas, we therefore are convinced that there needs to be an additional foundational element in the strategic plan framework dealing with shared governance, academic freedom, leadership, and communication,

Therefore, be it resolved that the Newark Faculty Council strongly urges that "Robust shared governance, academic freedom for all faculty, and effective leadership and communication" be added to the strategic plan framework as a separate foundational element.

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Foundational Element: robust shared governance, academic freedom for all faculty, and responsive leadership and effective communication.

Bullets:

- Increase the University's commitment to shared governance.
- Provide sufficient resources for shared governance bodies at all levels.
- Make a clear commitment to academic freedom for all those who teach, do research, or participate in shared governance.
- Leverage expertise within the faculty and other members of the university community in problem-solving and formulation of policies.
- Provide responsive, collegial leadership at all levels.
- Provide responsive, effective communication at all levels.